



NATIONAL MINIMUM WAGE

Sector of Activity	Minimum Wage		Percentage (%)
	2013	2014	
Agriculture, Livestock, Hunting and Agro Forestry (Sector 1)	2,500.00	3,010.00	20.40%
Industrial and Semi-Industrial (Sector 2)	2,850.00	3,167.00	11.12%
Kapenta Fishing (Sector 2)	2,645.00	2,857.00	8.02%
Mining Extraction Industry (Sector 3)	4,651.00	5,350.00	15.03%
Mining Industry - Quarrying and Sand Mining (sand extraction) (Sector 3)	3,888.00	4,316.00	11.01%
Salt Mine (Sector 3)	3,888.00	4,010.00	3.14%
Manufacturing Industry (Sector 4)	3,943.00	4,400.00	11.59%
Bakery Industry (Sector 4)	3,195.00	3,495.00	9.39%
Production and Distribution of Electricity, Gas and Water (Sector 5)	4,107.00	4,768.00	16.09%
Small Operators (Sector 5)	4,107.00	4,480.00	9.08%
Construction (Sector 6)	3,495.00	3,954.00	13.13%
Activity and non-financial Services (Sector 7)	3,826.00	4,228.00	10.51%
Activity and financial Services (Sector 7)	6,817.32	7,465.00	9.50%
Micro-finance, Micro-insurance and other ancillary activities of financial Intermediation (Sector 8)	6,817.32	7,241.00	6.21%