



**Group Financial Manager (CFO / Retail Experience / Strategic Lead / Financial Control) – Maputo Mozambique**

Specialty, high-end retailer seeks an experienced Chief Financial Officer / Group Financial Manager to join its management team in Maputo, Mozambique. This unique retailer takes pride in their superior customer service and ability to deliver matchless products.

The company's continued growth and strategic plan requires expansion of the finance team's capabilities. The company is seeking a team player that is a hands-on, detail-oriented executive with an entrepreneurial mindset and strong interpersonal and leadership skills. The ideal candidate will possess strong structure and process experience and have at least 10 years of experience in a retail environment with strong knowledge of point of sale and inventory management systems and exposure to imported goods. This individual will have strategic vision and the ability to translate that vision into operational improvements.

**Responsibilities:**

- Development and maintenance of metrics and an executive dashboard that include the key performance indicators of the company
- Development of the annual budget for all facets of the business
- The accounting and reporting functions with an objective to accelerate the close process
- Preparation of periodic forecasts and insight into operations through thoughtful and relevant analysis and reporting
- Costing information related to the service component of the business
- Management of cash flow, cash forecasting and banking relationships
- Oversee the day-to-day accounting functions including Invoicing, Accounts Payable, Accounts Receivable, Payroll and Inventory Control Management
- Oversight of all aspects of the Human Resource and Information Technology functions
- Oversight of planned expansion and related construction

**Requirements: Qualification and Skill**

- Must be fluent in written and spoken Portuguese and English
- 10 years of related accounting and finance experience, preferably in retail and with some experience in Mozambique
- Proven track record as a Chief Financial Officer or Finance Manager and ready to join a senior management team
- Possess a strong knowledge of financial operations and controls, especially point of sale and inventory management systems
- Foreign purchasing and import experience – process, procedures, communications, and freight
- Experience in developing and maintaining banking relationships
- Self-starter with a keen focus on meticulous follow through
- International Financial Qualification e.g. CA, ACCA, CIMA and an MBA is a plus

Please apply directly, by sending your CV to [danelle@caglobalint.com](mailto:danelle@caglobalint.com) and visit our website [www.banking-recruitment-jobs.com](http://www.banking-recruitment-jobs.com) for more exciting opportunities.

**Danelle le Roux**

Senior Banking and Financial Recruiter & Executive Search Specialist: Africa  
**CA Global Finance**

If you have not had any response in two weeks, please consider your application unsuccessful however your CV will be kept on our database for any other suitable positions.