

MICHAEL D.A. SPENCE

OBJECTIVE

Project Engineer/ Manager

QUALIFICATIONS

Self-starting team player with proven ability in bringing leaders, departments and institutions together to improve their capacity and effectiveness through strategic planning, innovative problem solving and project management. Skills include cross cultural communication, team facilitation, quality improvement, research, network catalyst, and training. Microsoft Certified and competent in AutoCAD, PLC programming and Microsoft Project.

ACCOMPLISHMENTS

- Enlarged the production capacity of a Portuguese manufacturer 30% over 8 months; a result no prior CEO had achieved in its fifty year history.
- Improved the production capacity of factory assembly lines by leading projects involving design, installation and commissioning of machinery.
- Developed a factory productivity and quality improvement curriculum and trained project leaders in organizational development tools and principles.
- Found opportunities to expand a sport club nationally, including initiating and hosting a cycling race sponsored by the Army, Navy, Airforce and Mazda.
- Raised 50-60% of the funds for all new strategic project initiatives in Africa by developing key relationships, research, and writing grant proposals.
- Increased income from US churches more than double by nurturing dynamic relationships, matching vision with African needs, and managing tours.
- Minimized the risk of a new collaboration effort by a large Pasadena faith organization through targeted research, training and strategic planning.
- Improved collaboration between ethnic faith groups in Pasadena by initiating and leading city-wide events; Police Chief acknowledged crime reduction.
- Accomplished a pioneering peer-reviewed research dissertation using innovative methods to analyze social systems transformed by faith leaders.

WORK EXPERIENCE

- Consultant, Los Angeles, The King's Court Foundation
- Development Director, Los Angeles, African Enterprise
- Assist. Design Engineer/ Project Leader, S.Africa/ Portugal, Van Leer
- *KNOWLEDGE OF PORTUGUESE GOOD*

EDUCATION

- PhD & MA, Fuller School of Intercultural Studies, Los Angeles
- BSc Mech. Eng (Industrial Major) from University of Cape Town, S. Africa

PROFESSIONAL MEMBERSHIPS

- Professional Mechanical Engineer, South African Council of Engineers
- Ordained Minister, International Fellowship of Ministries, Washington

AWARDS, ACHIEVEMENTS

- Selected for competitive International Management Development Program
- First Lieutenant and Cycling Club Chairman, South African Defense Force
- Edmons Character and Courage Award for leadership potential